



Committee: BUDGET AND PERFORMANCE PANEL

Date: WEDNESDAY, 14TH JANUARY 2026

Venue: LANCASTER TOWN HALL

Time: 6.00 P.M.

A G E N D A

1. **Apologies for Absence**

2. **Minutes**

To receive as a correct record the Minutes of the Meeting held on 3rd December 2025 (previously circulated).

3. **Items of Urgent Business authorised by the Chair**

4. **Declaration of Interests**

To receive declarations by Councillors of interests in respect of items on this Agenda.

Councillors are reminded that, in accordance with the Localism Act 2011, they are required to declare any disclosable pecuniary interests which have not already been declared in the Council's Register of Interests. (It is a criminal offence not to declare a disclosable pecuniary interest either in the Register or at the meeting).

Whilst not a legal requirement, in accordance with Council Procedure Rule 9 and in the interests of clarity and transparency, Councillors should declare any disclosable pecuniary interests which they have already declared in the Register, at this point in the meeting.

In accordance with Part B Section 2 of the Code Of Conduct, Councillors are required to declare the existence and nature of any other interests as defined in paragraphs 8(1) or 9(2) of the Code of Conduct.

5. **Staff vacancies and the well-being of Council staff** (Pages 3 - 40)

Report of Chief Officer – People and Policy.

Councillor Sally Maddocks, Cabinet Member with Responsibility and Councillor Jason Wood, Chair of People and Organisational Development Committee, have been invited to attend for this item.

6. **Projects and Performance: Q2 2025-26** (Pages 41 - 53)

Report of the Chief Executive.

Councillor Tim Hamilton-Cox, Cabinet Member with Responsibility, has been invited to

attend for this item.

7. **Budget and Policy Framework Update 2026/27 to 2030/31** (Pages 54 - 59)

Report of Chief Officer – Resources. (report published on 09.01.26).

Councillor Tim Hamilton-Cox, Cabinet Member with Responsibility, has been invited to attend for this item.

8. **Work Programme** (Pages 60 - 66)

Joint report of Chief Officers Finance and Governance.

ADMINISTRATIVE ARRANGEMENTS

(i) Membership

Councillors Chris Hanna (Chair), Ross Hunter (Vice-Chair), Keith Budden, Ruth Colbridge, Isabella Metcalf-Riener, Hamish Mills, Sue Penney, James Sommerville and Jackson Stubbs

(ii) Substitute Membership

Councillors Suhir Abuhajar, Joanne Ainscough, Dave Brookes, John Livermore and Jason Wood

(iii) Queries regarding this Agenda

Please contact Stephen Metcalfe, Democratic Support - email sjmetcalfe@lancaster.gov.uk.

(iv) Changes to Membership, substitutions or apologies

Please contact Democratic Support email democracy@lancaster.gov.uk.

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